



# PRESS RELEASE

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## RENAULT TRUCKS HEADS THE HAPPYINDEX®ATWORK 2019 RANKING

**“Choose my Company” has unveiled its 2019 HappyIndex®AtWork ranking of companies where people are happiest to work. Renault Trucks has risen to the top place in the category of companies with over 5,000 employees.**

The HappyIndex®AtWork label – a barometer of employee motivation and engagement – awarded by “Choose my Company” is based on the results of a wide-ranging and anonymous annual survey. Marks are given exclusively and voluntarily by employees assessing their company on the basis of six criteria, namely professional development, management, the work environment, salary, recognition and, last but not least, pleasure.

With record numbers participating, Renault Trucks employees enabled their company, a member of the Volvo group, to win first place in the ranking of companies with over 5,000 employees, with a mark of 4.75/5 and a recommendation rate of 68%. In addition, 78% declared they were proud of the products and services provided by the industrial vehicle manufacturer.

On hearing the results, Thierry Fayette, Human Resources Director of Renault Trucks SAS, said, *"We are very proud of this ranking, which confirms the effectiveness of the actions introduced to promote employee satisfaction. Issuing clear directives, improving well-being in the workplace, continually promoting diversity and enabling employees to have a good work/life balance are all key elements. We are heading in the right direction and this is an incentive for us to further boost these actions to continue our excellent performance and provide an effective response to the challenges of our industry."*

Renault Trucks employees particularly appreciate the flexibility offered to them:

*“Renault Trucks is part of the Swedish Volvo group. We have been inspired by Scandinavian culture, where a good work/life balance is very important,”* explained recruitment manager, Anne-Laure Pajou. *“For example, we have introduced a charter for remote working, which has been encouraged by the company for several years now.”*

Internal mobility, whether local or international, is also facilitated by the company and the group to which it belongs: *“In addition to academic qualifications, we also acknowledge the transversal skills acquired by our staff throughout their career. Here at Renault Trucks, career paths are rarely linear,”* she concluded.

## About Renault Trucks

Building on the legacy of more than a century of French truck know-how, Renault Trucks supplies transport professionals with a wide range of services and vehicles (from 2.8 to 120 T) adapted to local and regional distribution, construction and long distance activities. Renault Trucks vehicles are sturdy and reliable with low fuel consumption that enables them to deliver greater productivity and control operating costs. Renault Trucks is distributing and servicing its trucks via a dealership network comprising over 1,500 service points. The design and assembly of Renault Trucks vehicles, as well as the production of most components, is carried out in France.

Renault Trucks is part of the Volvo Group, one of the world's leading manufacturers of trucks, buses, construction equipment and marine and industrial engines. The Group also provides complete solutions for financing and service. The Volvo Group, which employs about 105,000 people, has production facilities in 18 countries and sells its products in more than 190 markets. In 2018 the Volvo Group's net sales amounted to about SEK 391 billion (EUR 38 billion). The Volvo Group is a publicly-held company headquartered in Gothenburg, Sweden. Volvo shares are listed on Nasdaq Stockholm.

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**For all additional information:**  
[www.renault-trucks.com/presse](http://www.renault-trucks.com/presse)

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